



January 27, 2014

KFCS' District Newsletter

By Paul Hillyer, KFCS' Superintendent

Our Everyday Heroes

In his book, Drive, noted author and researcher Daniel Pink shares a disconcerting statistic. A recent Gallup Poll survey of employees throughout the United States found that only 29% reported being engaged at their work. Sadly, 54% reported being disengaged. Even more worrisome, 18% reported being "actively disengaged" which Gallup defined as being "unhappy and unproductive at work and liable to spread negativity to coworkers." Thankfully, this does not represent the staff of the KFCS. When asked for nominations for people who consistently go above and beyond in their work, nominations had to be closed because there were so many submitted.

At our first employee recognition breakfast on Friday, January 24th, 22 individuals received the Everyday Hero Award. This peer-nominated honor is given to licensed and support staff members who meet the following criteria:

1. Demonstrate initiative in starting something new or improving an existing service.
2. Show innovation in starting a new program, project or service or in improving an existing one.
3. Make life better for others through their work and ultimately help improve student results.
4. Add value to their school and the district through their efforts.

Attached is information on this year's winners. We are very proud of their hard work and commitment. In fact, we appreciate the dedication of all our staff. They do ordinary acts in extraordinary ways every day of the year. Many more than 22 are everyday heroes to our students. I am extremely grateful that our engagement percentage is well beyond the national average!

Other News:

1. The first annual Community Partner of the Year Award was also given out on Friday. The Herald and News is the first winner of this honor due to their support of education. This has been most notably seen in their encouragement of the Klamath Promise Initiative in Klamath Falls.
2. Enrollment in our after-school programs continues to grow with 279 students now taking part. Roosevelt students are now also included.

3. Also important to note in relation to the after-school program is the number of community partners who have stepped forward to donate goods and services to promote participation. Below are a list of donors:
 - a. Fred Meyer - \$1000
 - b. RRT It's a Wonderful Life – VALUE: \$3,090
 - c. College of Cosmetology - 10 haircuts, 10 manicures - VALUE: \$150.00 (for PMS)
 - d. OIT Basketball - 150 tickets per game, (1/25) OIT vs. Idaho State, (2/7) OIT vs. Evergreen - VALUE: \$1,600 as well as Pom poms, foam hands, and OIT t-shirts - VALUE: \$112.12. They also donated \$500 in McDonald's coupons for ice cream cones.
 - e. Jump N Jax - one free hour - 25 tickets – VALUE: \$125.00
 - f. Children's Museum - 250 free child pass 12 and under – VALUE: \$1250
 - g. Dutch Brothers - 10 free drinks – VALUE: \$45.00
 - h. Bill Collier Community Ice Arena Ice Skating 10 @ 6.00/ticket – VALUE: \$60.00
 - i. Perfect Look - 5 gift cards @ \$15.00 – VALUE: \$75.00
4. Do you want to be a Klamath Promise Partner? Check out their website to find out how you can do so: klamathpromise.org.