

January 12, 2018

Members of the KFCS administration and KFEA had their first negotiation session on Thursday, January 11th using the Interest-Based Bargaining process. They reviewed the steps for successful Interest-Based Bargaining, finalized ground rules, and identified issues that will be discussed over future sessions.

The teams are as follows:

<u>KFCS Administration Team</u>	<u>KFEA Team:</u>
Mycal Amos – Board Member	Maureen Lundy – Mills
Paul Hillyer – Superintendent	Brian Palmer – KU
Tonie Kellom – KALC	Toby Flackus – KALC
Fred Bartels – Mills	Norma Mathis – Conger
Shelly Hunt – HR Director	Bob Gray – OEA Consultant

The teams worked together on the first issue, sick Leave donation for maternity (Sick Leave; Article 16; H3). A tentative agreement was reached and Shelly Hunt and Bob Gray will write up the TA in formal contract language, and then it will be reviewed with both teams at the next meeting.

Although both teams expressed how the process takes time, they also appreciated the collaborative process.

The next negotiation session is scheduled for Tuesday, January 23, 2018 from 4pm to 8 pm in the KFCS Board Room. Members of the public are invited to attend.

Additional Bargaining Sessions:

February 6, 2018 4-8 pm
February 20, 2018 4-8 pm
February 27, 2018 4-8 pm
March 20, 2018 4-8 pm