

## Negotiations Update - 2017

The third round of an Interest-Based Bargaining with KFCS administration, KFEA, and KFACE took place at the district office on March 9, 2017. The teams summarized the last two sessions where information and data were presented by all parties. The parties have reached a shared interest in reducing the number of employees being laid off, maintaining student enrollment, and maintaining a competitive salary schedule and insurance packages for our employees.

The teams then began work on “How can we maintain these interests being cognizant of current and future budgetary limitations?” Toby Flackus presented comparison data. The District shared that a 5% increase (\$250K) for an insurance “bump” was included in the 2017-18 budget in addition to their 1% COLA (\$230K). To try to meet our \$1M settlement offer, the District did propose employees taking two furlough days on non-student contact days (grade days).

The Oregon legislature is trying to fund a stronger K-12 budget to minimize budget cuts and RIFs (Reduction In Force). Please do your part by emailing the legislature and demand that they invest in public education and in our children’s futures:

<https://secure.everyaction.com/PXilIM5rYEmfZxemyil3gg2>

The next bargaining session date is yet to be determined as we await the K-12 funding response by the Oregon legislature.