

January 29, 2018

Members of the KFCS administration and KFEA had their second negotiation session on Tuesday, January 23rd using the Interest-Based Bargaining (IBB) process. The following team members were present (bolded):

<b>KFCS Administration Team</b>	<b>KFEA Team:</b>
<b>Mycal Amos – Board Member</b>	<b>Maureen Lundy – Mills</b>
<b>Paul Hillyer – Superintendent</b>	<b>Brian Palmer – KU</b>
<b>Tonie Kellom – KALC (~ 30 minutes)</b>	<b>Toby Flackus – KALC</b>
<b>Fred Bartels – Mills</b>	<b>Norma Mathis – Conger</b>
<b>Shelly Hunt – HR Director</b>	<b>Bob Gray – OEA Consultant-absent</b>

The teams approved the following language for Sick Leave Donation:

**Approve TA#1 - Article 16 Sick Leave:**

*“In the event an employee uses physician-ordered sick leave prior to birth of her child, that employee is eligible to apply to the sick leave donation program for an equivalent amount of time for her maternity leave. The employee must provide physician statement of illness for any length of leave. The days granted may not be used for routine physician's visits.”*

The teams worked together on the second issue: **KFEA Issue II Article 15 Section A3; Pg. 22; Flexible Grading Days:**

- A. #3:** *“Members will be provided with a day at the end of each grading period without students for grading and clerical work.”*

While some tentative language was reached for this Article 15 Section A3 issue, the teams will review it at the next session to assure it is written in a way that both teams can agree.

Initial IBB work was also started on the following:

KFEA Issue III Article 15; Section B2; Pg. 22 Professional Work Hours:

*“The normal school day is anticipated to be between 8:00 a.m. and 4:00 p.m. which may vary as determined either by the District or by the buildings.”*

This work will be continued at the February 6<sup>th</sup> session.

The next negotiation session is scheduled for Tuesday, February 6, 2018 4-8 pm in the KFCS Board Room. Members of the public are invited to attend.

**Additional Bargaining Sessions:**

February 20, 2018 4-8 pm

February 27, 2018 4-8 pm

March 20, 2018 4-8 pm