

March 8, 2018

Members of the KFCS administration and KFEA had their fourth negotiation session on Tuesday, February 20th using the Interest-Based Bargaining (IBB) process. The following team members were present (bolded):

<u>KFCS Administration Team</u>	<u>KFEA Team:</u>
Mycal Amos – Board Member	Maureen Lundy – Mills
Paul Hillyer – Superintendent	Brian Palmer – KU
Tonie Kellom – KLC	Toby Flackus – KLC
Fred Bartels – Mills	Norma Mathis – Conger
Shelly Hunt – HR Director	Bob Gray – OEA Consultant

The teams approved the following Tentative Agreements (TA):

TA # 8 Tentative Agreement: TA #8 Article 15; Section B2; Pg. 22 Extended Contract for Nurses:

Nurses make written request to supervisor by May 15th based on current year care plan numbers, for number of days need to assure students safety prior to inservice week. Up to 5 days may be allotted. Nurses will be paid at daily contract rate.

TA # 9 Article 15; Section M1, M3; Pg. 26-27 Class size and SPED load:

★ Issue 9 was delegated. The HR director and the SPED director are scheduled to meet and follow up on this topic.

TA #10 Article 15; Section I; Pg. 25 Subcontracting of Classes:

★ Issue 10 was tabled. The district is seeking more information on this topic.

TA # 11 Article 34; Pg. 58 A #1: **Members broke out into caucus to discuss duration of contact.**

Effective Date

- I. The Agreement shall be effective as of July 1, 2015, and shall continue in effect until June 30, 2018.

DRAFT TA #11

PENDING: *Members are seeking 3 to 4 year contract with no re-openers.*

Upcoming negotiation dates were changed so that we would have the monetary information we need to move forward. The next negotiation session is scheduled for Tuesday, April 10, 2018 4-8 pm in the KFCS Board Room. Pat Baldini, Business Manager, will make a budget presentation. Members of the public are invited to attend.

Additional Bargaining Sessions:

April 10, 2018 4-8 pm

May 1, 2018 4-8 pm

May 15, 2018 (Insurance) 4-8