

**INSURANCE COMMITTEE MEETING  
MINUTES**

**23 MAY 2018 / 3:30 PM / BOARD ROOM**

**Attendees:**

- DAYMOND MONTIETH
- SHELLY HUNT
- SCOTT MAHAFFEY
- MAUREEN LUNDY
- BRIAN PALMER
- SARA ROBERTSON
- AMANDA VAN RIPER
- GREAT BASIN INSURANCE
- DAWN ENGLISH
- ANDREA LASSETT

**Meeting Begins:** (3:37 pm)

**Welcome :**

**Medical:**

No changes made to medical. One new plan added, the Fir Option. This option is not recommended due to its large deductible compared to the relatively minor change in premiums to its closest plan, Evergreen.

**Pharmacy changes:**

Pharmacy formulary is changing, no longer will high-cost generics and brands be available, with exception of grandfathering in certain drugs. Decisions for those that request a non-formulary drug will be determined on a case-by-case basis by Moda.

**Dental:**

Willamette Dental will have copays this year, in addition to an increase to the orthodontia copay (\$1500 to \$2500). Look at offering Delta Dental PPO plan.

**Vision:**

No changes to vision plans this year.

**Life insurance:**

Open enrollment available to all OEGB members with a \$200,000 maximum, no medical history needed.

**Rate changes:**

2018-2019 OEGB Plan Rates													
<b>Moda Connexus</b>													
Tier	Birch 17-18	Birch 18-19	Change	Cedar 17-18	Cedar 18-19	Change	Dogwood 17-18	Dogwood 18-19	Change	Evergreen 17-18	Evergreen 18-19	Change	*Fir
Employee Only	\$628.29	\$640.46	1.94%	\$580.73	\$593.50	2.20%	\$523.93	\$550.77	5.12%	\$466.03	\$494.02	6.00%	\$484.13
Emp + Spouse	\$1,382.22	\$1,408.99	1.94%	\$1,277.60	\$1,305.68	2.20%	\$1,152.66	\$1,211.70	5.12%	\$1,025.26	\$1,086.84	6.00%	\$1,065.11
Emp + Child(ren)	\$1,193.75	\$1,216.88	1.94%	\$1,103.40	\$1,127.65	2.20%	\$995.51	\$1,046.50	5.12%	\$885.47	\$938.65	6.00%	\$919.87
Family	\$1,947.71	\$1,985.44	1.94%	\$1,800.31	\$1,839.87	2.20%	\$1,624.26	\$1,707.45	5.12%	\$1,444.70	\$1,531.46	6.00%	\$1,500.84
<b>Moda Synergy</b>													
Tier	Birch 17-18	Birch 18-19	Change	Cedar 17-18	Cedar 18-19	Change	Dogwood 17-18	Dogwood 18-19	Change	Evergreen 17-18	Evergreen 18-19	Change	*Fir
Employee Only	\$565.45	\$576.41	1.94%	\$522.65	\$534.14	2.20%	\$471.55	\$495.69	5.12%	\$419.43	\$444.62	6.00%	\$435.72
Emp + Spouse	\$1,243.99	\$1,268.09	1.94%	\$1,149.84	\$1,175.13	2.20%	\$1,037.41	\$1,090.51	5.12%	\$922.74	\$978.14	6.00%	\$958.58
Emp + Child(ren)	\$1,074.36	\$1,095.16	1.94%	\$993.06	\$1,014.90	2.20%	\$895.97	\$941.83	5.12%	\$796.92	\$844.77	6.00%	\$827.87
Family	\$1,752.92	\$1,786.88	1.94%	\$1,620.29	\$1,655.92	2.20%	\$1,461.83	\$1,536.66	5.12%	\$1,300.24	\$1,378.31	6.00%	\$1,350.74
<b>Dental</b>													
Tier	Dent 5 17-18	Dent 5 18-19	Change	Dent 6 17-18	Dent 6 18-19	Change	Will Dent 17-18	Will Dent 18-19	Change	Delta Dental PPO			
Employee Only	\$56.56	\$58.32	3.11%	\$42.31	\$43.63	3.11%	\$42.75	\$45.23	5.80%	\$38.99			
Emp + Spouse	\$112.04	\$115.53	3.11%	\$83.77	\$86.38	3.11%	\$84.65	\$90.21	6.60%	\$77.23			
Emp + Child(ren)	\$124.59	\$128.48	3.11%	\$85.03	\$87.68	3.11%	\$90.07	\$95.98	6.60%	\$85.88			
Family	\$184.51	\$190.26	3.11%	\$129.89	\$133.94	3.11%	\$135.36	\$144.20	6.60%	\$127.20			
<b>Vision</b>													
V-Opal 17-18	V-Opal 18-19	Change	VSP-CP 17-18	VSP-CP 18-19	Change								
\$22.39	\$23.07	3.04%	\$18.83	\$18.80	-0.03%								
\$49.23	\$50.71	3.04%	\$41.43	\$41.37	-0.03%								
\$42.50	\$43.77	3.04%	\$35.78	\$35.73	-0.03%								
\$69.37	\$71.45	3.04%	\$58.37	\$58.29	-0.03%								

**Recommended Changes: (3:50)**

1. Business office recommended to change open enrollment from August 15th to Sept 10th. Shorten it by 5 days so there is time for delinquent members to be manually entered. Committee agrees to change open enrollment from August 15th to Sept. 10th. It was suggested to sign up for OEGB text reminders.
2. The committee voted on whether to add the Fir plan. The committee agreed to NOT add this plan.
3. Add a dental plan. Dental PPO - the committee agreed to add the dental plan. A total of 4 dental plans will be offered for 18-19 plan year.

**Meeting Adjourned (4:03)**