

***KFCS board members in attendance:*** Lori Theros (via conference call), Bill Jennings, Trina Perez (via conference call), Mike Moore, Mychal Amos, and Jeremy Player (via conference call).

***KFCS board members not in attendance:*** Don Ambers

## **1.0 PRELIMINARY BUSINESS**

- 1.1 Preface:** - Dr. Hillyer started the meeting at 11:45 am by notifying the Board members that OSBA was contacted to verify that a vote was allowable via conference call to conduct this Special Board meeting as long as all Board members are present simultaneously. Dr. Hillyer explained the need for the Special Meeting prior to the August Board meeting to completely July payroll processes without payroll adjustments. Typically, this decision/vote takes place earlier in the year but due to legislative delays, a Special Board meeting is necessary.

Ms. Theros inquired what the COLA percent increase will be and Dr. Hillyer stated that a 3% COLA increase with 1% being covered with two (2) non-student furlough days for certified staff and one (1) furlough day for state that work on student contact days. Mychal Amos confirmed that the furlough days would be non-student contact days. Dr. Hillyer confirmed that student contact days will not change. Mr. Moore replied that the Board had previously agreed to the COLA in a previous meeting.

Ms. Perez asked Ms. Theros if she was chairing this meeting because the Board is conducting business and the meeting should be run as a Regular Board meeting. (Ms. Theros was separated from the conference call). In response to Ms. Perez's request to conduct this public Board meeting as such and in the absence of an agenda and Ms. Theros, Mr. Jennings was asked to chair the meeting.

- 1.2 Call to Order** – Mr. Jennings called the Special Board meeting to order at 11:53 am. at which time Ms. Theros rejoined the meeting via conference call.

## **2.0 NEW BUSINESS**

**2.1 2017-2018 COST OF LIVING AND FURLOUGH DAYS** – Mr. Jennings explained to Ms. Theros that the Board decided to call the meeting to order and Ms. Perez, as the Vice Chair, deferred to Mr. Jennings as he was in attendance in person and had the information directly in front of him that she did not have. Mr. Jennings asked Ms. Theros if she would like to continue the meeting and she agreed for the meeting to proceed with her as the Chair.

***Motion:*** *It was moved by Mr. Jennings and seconded by Mr. Moore to approve a 2017-2018 school are cost of living adjustment (COLA) increase for all employees at 3% with the understanding that two (2) furlough days during the year by employees will offset approximately 1% of the COLA increase.*

***Discussion:*** *Mr. Player asked if the motion would include all employees. Dr. Hillyer responded that the motion would include all employees with the exception of furlough days not affecting two employee groups due to their schedules only working on student contact days. Those groups are food service and transportation. Mr. Moore verified that all employee*

*groups would get a 3% COLA and that the employee groups that can take furlough days will take them. Dr. Hillyer confirmed all public employees are included in the motion with the exception of the sub-contractors. Ms. Theros asked if there were any other questions and none were asked.*

*Motion: It was moved by Ms. Theros and seconded by Mr. Moore Moore to approve a 2017-2018 school are cost of living adjustment (COLA) increase for all employees at 3% with the understanding that two (2) furlough days during the year by employees will offset approximately 1% of the COLA increase.*

*Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, and Mr. Player voted in the affirmative. There were no dissensions or abstentions. The motion carried.*

**ADJOURNMENT:** The Klamath Falls City Schools Special Board meeting was adjourned at 12:05 pm.

Misty Phelps, Interim Board Secretary