



Ponderosa Middle School  
**Discipline Policy**

# Ponderosa Middle School

## Discipline Policy

It is the intention of the staff at Ponderosa Middle School to provide every student with a safe, caring and comfortable learning environment. In order to maintain this environment we have developed certain behavioral expectations so that learning may take place. Positive Behavior Interventions and Supports (PBIS) strategies that reinforce positive social behaviors are an important part of a student's educational experience. The staff will teach behavioral expectations and we will acknowledge students for following those expectations rather than waiting for misbehavior to occur before responding. The expectations are simple and apply to everyone.

### **Be Safe**

### **Be Respectful**

### **Be Responsible**

If students follow these basic expectations; Be Safe, Be Respectful, and Be Responsible, the environment at Ponderosa will allow all students to learn.

Ponderosa uses the PBIS system that includes proactive strategies to create a positive school environment. At the beginning of the year, teachers deliver mini lessons the first week of school then throughout the school year to reinforce the behaviors we expect. These lessons cover our expectations for student behavior throughout the school building and school day.

## **Positive Behavior Supports**

### **Reward Activities**

At various times throughout the year, students who have met requirements for behavior, attendance or academics are rewarded with a special activity.

### **ACE Card**

Each staff member will have ACE cards to hand out to students who display positive behavior traits.

### **GT Bucks:**

Cards given out by guest teachers (substitutes) in our building to students who have been helpful to the guest teacher. The GT buck allows a fast pass to the front of the lunch line or snack bar.

### **Great News Cards**

Staff will send "Great News" postcards to parents/guardians of students who display positive behavior traits.

## Ponderosa Middle School Behavior Matrix

This chart is a guideline for many discipline situations. The administrator may use discretion when imposing consequences. Serious infractions on the first offence may result in the maximum penalty. Any repeated behavior may be treated as defiance of authority. Definitions of behaviors are found in the Klamath Falls City School Code of Conduct Rights and Responsibilities

Behavior	Developing Problem; OR Low Level Intent	Continuing Problem; OR More Serious Situation	Unresponsive to Corrections; AND/OR a Severe Situation
<b><i>Always Minor Offenses</i></b>			
<b><i>Dress Code</i></b>	Written warning, Change of clothing, Parent contact	Detention, Change of clothing, Parent contact	Suspend up to ____ day(s), Parent contact
<b><i>Horseplay</i></b>	Warning, Reteach, Detention, Parent Contact	Detention, Parent Contact, Suspension up to ____ days	Parent Contact, Suspension up to ____ days
<b><i>Inappropriate Location</i></b>	Warning, Detention, Possible parent contact	Detention, Parent contact	
<b><i>Class work</i></b>	Warning, Detention, Possible parent contact	Detention, Parent contact	
<b><i>PDA</i></b>	Written warning, Detention, Possible parent contact	Detention, Parent contact	Detention, Parent contact, Suspension up to ____ days
<b><i>Left without Permission</i></b>	Detention, Parent Contact	Detention, Parent Contact, Possible suspension up to ____ days	Treat as Defiance of Authority
<b><i>Tardies</i></b>	Warning, Detention, Parent Contact	Detention, Parent Contact	Warning, Detention, Parent Contact, Suspension up to ____ day(s)
<b><i>Electronic Devices</i></b>	Confiscate for period, Written warning, Parent contact	Confiscate for day, Detention, Parent contact, Phone picked up by parent	Confiscate for day, Detention, Parent contact, Phone picked up by parent Suspend up to ____ day(s)
<b><i>Minors That Can Move to Majors</i></b>			
<b><i>Language</i></b>	Written warning, Detention, Parent contact, Suspend up to ____ day(s)	Detention, Parent contact, Suspend up to ____ days, Behavior contract	Suspend up to ____ days, Treat as Defiance of Authority
<b><i>Disruption</i></b>	Minor (i.e. throwing food)	Warning, Detention, Parent contact	Parent contact, Suspend up to ____ days
	Major (i.e. pulling fire alarm)	Detention, Parent Contact, Suspend up to ____ days, Police contact possible	Parent contact, Suspend up to ____ days, Behavior contract, Police contact possible
<b><i>Harassment, Intimidation, Bullying, Cyber-bullying, Threat of Violence</i></b>	Minor (i.e. name calling)	Written warning, Detention, Parent contact, Suspend up to ____ day(s)	Detention, Suspend up to ____ days, Behavior contract
	Major (i.e. hate crimes, death threats, repetitive patterns)	Suspend up to ____ days, Police contact, Possible expulsion hearing	Suspend up to ____ days, Police contact, Move for expulsion hearing

<b>Physical Contact</b>		Warning, Reteach, Detention, Parent Contact	Detention, Parent Contact	Parent Contact, Suspension up to ____ day(s)
<b>Lying</b>		Warning, Detention, Parent Contact	Detentions Parent Contact, Suspend up to ____ day(s)	
<b>Missing Detention</b>		Detention, Parent Contact	Detention, Parent Contact, Saturday School Assigned, Suspension up to ____ day(s)	
<b>Noncompliance/Disrespect/Defiance of Authority</b>		Written warning, Detention, Parent contact, Suspend up to ____ day(s)	Parent contact; Detention, Suspend up to ____ days, Behavior contract	Suspend up to ____ days, Possible expulsion hearing
<b>Property Damage</b>		Warning, Detentions Parent Contact, Suspend up to ____ day(s)	Detentions Parent Contact, Suspend up to ____ day(s)	Suspend up to ____ days, Pay and/or repair damage, Police contact, Possible expulsion hearing or change of placement
<b>Technology Violations</b>	Minor	Disable account for ____ day(s), Supervise access, Parent contact, Behavior contract	Disable account for ____ days, Supervise access, Parent contact, Behavior contract, Suspend up to ____ day(s)	Treat as Defiance of Authority
	Major	Loss of computer privileges up to ____ days, Parent contact, Suspend up to ____ day(s)	Loss of computer privileges indefinitely, Suspend up to ____ days, Possible expulsion hearing	
<b>Theft</b> (Depending on the value of property stolen, consequences could go directly to 3 <sup>rd</sup> offense)		Detention, Suspend up to ____ day(s), Possible police contact	Suspend up to ____ days, Police contact	Suspend up to ____ days, Police contact, Possible expulsion hearing or change of placement
<b>Gang Behaviors</b>		Written warning, Parent contact, Possible police contact	Suspend up to ____ days, Contact police	Treat as Defiance of Authority
<b>Always Majors</b>				
<b>Sexual Harassment</b>		Written warning, Detention, Parent contact, Conference	Suspend up to ____ day(s)	Suspend up to ____ days, Police contact, Possible expulsion hearing
<b>Sexual Misconduct</b> (uninvited) / <b>Indecent Exposure</b>		Suspend up to ____ days, Parent contact, Possible police contact, Possible expulsion hearing	Suspend up to ____ days, Parent contact, Police contact, Expulsion hearing	
<b>Forgery</b>		Detention, Parent contact, Suspend up to ____ day(s)	Suspend up to ____ days, Parent contact	Suspend up to ____ days, Parent contact, Behavior contract
<b>Tobacco</b> (smoking or chewing)		Confiscate, Suspend up to ____ day(s), Parent contact	Confiscate, Suspend up to ____ days, Parent contact	Confiscate, Suspend up to ____ days, Parent contact
<b>Vandalism</b> (Depending on damage done, consequences could go directly to 3 <sup>rd</sup> offence)		Pay and/or repair damage, Contact parent, Possible police contact, Possible suspension	Suspend up to ____ days, Pay and/or repair damage, Possible police contact	Suspend up to ____ days, Pay and/or repair damage, Police contact, Possible expulsion hearing or change of placement

<b>Weapons</b> - Possession - Threat - Use - Use object as	Dangerous, deadly, firearm, or destructive device	Confiscate, Suspend up to ____ days, Expulsion hearing		
	All other weapons	Confiscate, Contact parents, Possible police contact, Suspend up to ____ day(s), Possible expulsion hearing	Confiscate, Contact parents, Police contact, Suspend up to ____ days, Possible expulsion hearing	Confiscate, Police contact, Contact parents, Suspend up to ____ days, Expulsion hearing
<b>Fighting (Mutual Combat)</b>		Suspend up to ____ days, Possible police contact	Suspend up to ____ days, Police contact, Possible expulsion or change of placement	Suspend up to ____ days, Police contact, Possible expulsion or change of placement
<b>Assault (unprovoked)</b>		Suspend up to ____ days, Police Contact	Suspend up to ____ days, Police Contact, Possible expulsion hearing	
<b>Drugs &amp; Alcohol</b>	Using or Possessing	Suspend for ____ days, Student contract, Police contact	Suspend for ____ days, Police contact, Possible expulsion or change of placement	Suspend for ____ days, Police contact, Possible expulsion or change of placement
	Supplying or Selling	Suspend up to ____ days, Police contact, Possible expulsion or change of placement		